

**Department of Personnel Administration  
Memorandum**

**TO: Personnel Management Liaisons (PML)**

<b>SUBJECT:</b> 1959 Survivors Benefit	<b>REFERENCE NUMBER:</b> 2007-001
<b>DATE ISSUED:</b> 01/04/07	<b>SUPERSEDES:</b>

This memorandum should be forwarded to:

**Employee Relations Officers  
Personnel Officers  
Human Resources Managers**

**FROM:** Department of Personnel Administration  
Labor Relations Division

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In May 2006 the CalPERS Board of Administration approved the 1959 Survivor Benefit Program, 5<sup>th</sup> Level, premiums for fiscal year 2006/2007. The total premium for this benefit has decreased to \$10.80 per month per eligible employee. This reflects a decrease from the \$11.30 per month per eligible employee from the previous fiscal year.

During the last contract negotiations the Department of Personnel Administration was successful in negotiating a change to the contract language in a number of bargaining units. This means that effective January 2007 through June 2007 the negotiated changes to some employee premium contribution rates are in effect. The following reflects these changes.

Effective January 2007 as provided in the Memorandum of Understanding for bargaining Units 1, 3, 4, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, and 21 the employee's contribution rate is \$5.40 per month for eligible employees and the State's contribution rate is \$5.40 per month per eligible employee in each of these bargaining units. The same rates will apply to excluded employees as required by Government Code Section 21581.

For bargaining units 2, 5, 6, 7, 8, and 9 the contract language remains the same and provides an employee contribution rate of \$2.00 per month per eligible employee; subsequently, the State contribution rate is \$8.80 per month per eligible employee.

If you have any questions regarding this matter, please contact Debbie True, Labor Relations Officer at (916) 324-9377.

/s/ Julie Chapman

Julie Chapman  
Deputy Director of Labor Relations